

**Rachel Alicia Griffin, Ph.D.**  
**Assistant Professor of Speech Communication**

**I. Personal**

Department of Speech Communication  
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**II. Education**

Ph.D. University of Denver, Culture and Communication and Diversity in  
Higher Learning, August, 2008  
Doctoral G.P.A.: 3.92

Dissertation: *White Eyes on Black Bodies: History, Performance, and  
Resistance in the NBA*

Committee: Dr. Bernadette Calafell (Director), Dr. Christina Foust,  
Dr. Roy Wood, Dr. Frank Tuitt, & Dr. Roscoe Hill

M.A. Central Michigan University, Interpersonal Communication, 2004  
Graduate G.P.A.: 3.81

B.S. Central Michigan University, Double Major: Sociology/Criminal Justice  
& Communication Studies, Minor: Psychology, 2002  
Thames Valley University, Adolescence and Psychology, Summer 2000  
Undergraduate G.P.A.: 3.7 Cum Laude

**III. Employment**

Assistant Professor at Southern Illinois University at Carbondale, Department  
of Communication Studies: August 2008 – Present

Diversity Consultant and Trainer for the University of California Los Angeles:  
Spring 2007 – Present

Research Assistant to Dr. Bernadette Calafell, Special Issue of *Text &  
Performance Quarterly* “Latina/o Performativities”: Fall 2007 – Spring  
2008

Heterosexual Privilege Diversity Facilitator for the Graduate School of Social Work at the University of Denver: Spring 2007

Diversity Consultant for JVA Non-Profit Consulting: February 2006

Adjunct Faculty at Red Rocks Community College: Spring 2005 - Present

Graduate Teaching Instructor, University of Denver: Fall 2004 - Spring 2007

Upward Bound English Instructor at Central Michigan University: Summer 2004

King/Chavez/Parks Program Coordinator at Central Michigan University: Spring 2004

Adjunct Faculty at Mid-Michigan Community College: Summer 2003 - Spring 2004

Graduate Teaching Assistant at Central Michigan University: Fall 2002 - Spring 2004

#### **IV. Teaching Experience**

Southern Illinois University at Carbondale:

SPCM 301i Communication Across Cultures

University of Denver:

CA 3100 Cross Cultural Communication  
CREX 1212 Speaking Out: Ideas That Matter  
CREX 1214 Speaking Out: World Affairs  
HCOM 1700 Intercultural Communication  
HCOM 1600 Popular Culture  
HCOM 3680 Gender Communication  
HCOM 4220 Foundations and History of Intercultural Communication  
HED 4294 Critical Race Theory and Higher Education  
(Co-taught with Dr. Frank Tuitt & Lyndsay Agans)

Red Rocks Community College:

SPE 115 Public Speaking  
SPE 125 Interpersonal Communication  
SPE 125 Interpersonal Communication Online  
SPE 220 Intercultural Communication Online

## Upward Bound:

ENG English, Grammar, & Writing for high school students

## Mid Michigan Community College:

SPE 101 Introduction to Communication and Public Speaking

## Central Michigan University :

SDA 101 Introduction to Interpersonal and Public Communication

SDA 600 Introduction to Graduate Research Methods  
(Teaching Assistant to Dr. Buerkel-Rothfuss)

**V. Creative and Scholarly Activity**

## PUBLICATIONS:

In Press:

Griffin, R. Bearing Witness and Paying Mind: (Re)Defining the Meanings of Black Male Success. Invited chapter under review for M. Hopson & R. L. Jackson (Eds.) *Masculinity in the Black imagination: Contemporary narratives, symbolisms, and representations of Black men.*

Griffin, R., & Calafell, B. Control, Discipline, and Punish: Black Masculinity and (In)visible Whiteness in the NBA. Accepted for publication in M. G. Lacy & K. A. Ono (Eds.) *Critical rhetorics of race.*

Walls, N. E., Griffin, R., Arnold-Renicker, H., Burson, M., Johnston, L., Moorman, N., Nelsen, J., & Schutte, E. C. Graduate social work students' learning journey about heterosexual privilege. Manuscript under revision at the *Journal on Social Work Education.*

Rogness, K. Z., & Griffin, R. Intercultural communication: Public speaking in a global community in T. Adams (Ed.). *Public speaking: Conveying your communication confidence* (An online, open-content, open-source publication).

Morr Serewicz, M. C., Hosmer, R., Ballard, R. L., & Griffin, R. A. Disclosure from in-laws and the quality of in-law and marital relationships. Accepted for publication in *Communication Quarterly.*

## CONFERENCE PRESENTATIONS:

- Navigating the Academy: Blazing New Trails in the Line of Fire, Counternarratives and the Challenge of Teaching While Black. (2008). Panelist at Western Social Science Association (WSSA), Denver, CO.
- Critical Dialogues on Teaching Praxis: Is Teaching an Instrumental Means or a Scholarly Endeavor? (2008). Panelist at Rocky Mountain Communication Association (RMCA), Fort Collins, CO.
- White Eyes on Black Bodies: A Critical Organizational Deconstruction of the NBA. Intercultural Communication Division. (2008). Paper presented at Western States Communication Association (WSSA), Denver, CO.
- Autoethnography and Performance Ethnography: Paradigms, Problematics/Pragmatics, and Possibilities, Chair. Ethnography Division. (2007). Roundtable Discussion at the National Communication Association Conference (NCA), Chicago, IL.
- Black Men in the NBA: Theoretical Possibilities for (Re)Constructing Resistance. Top Paper in the African American Communication Division. (November, 2007). Paper presented at the National Communication Association Conference (NCA), Chicago, IL.
- Moral Rehearsal; Collecting, Creating and Challenging Performance Ethnography, Respondent. Performance Studies Division. Roundtable Discussion at the National Communication Association Conference (NCA), Chicago, IL.
- Notes from the Margins: Critical Race Theory in the Classroom. Diversity Division. (October, 2007). Paper presented at Professional and Organizational Development Network Conference (POD), Pittsburgh, PA.
- Disrupting privilege through anti-oppressive practice: An advanced multicultural social work practice course. (October, 2007). Paper presented at the meeting of the Council on Social Work Education, San Francisco, CA.
- Missing Voices and Sexual Assault: Where are Survivors of Color in the Struggle for Voice? Sexual Assault and Higher Education Division. (October, 2007). Presentation at the National Conference on Sexual Assault in Our Schools, Lake Buena Vista, FL.
- Music, Sports, and Hip Hop: The Problematic Representations of Sexual Assault. Sexual Assault and Higher Education Division. (October, 2007).

Presentation at the National Conference on Sexual Assault in Our Schools, Lake Buena Vista, FL.

Putting the Pieces Together: The Puzzle of Intercultural Competence in Higher Education. Post Secondary Education Division. (April, 2007). Paper presented at the American Education Research Association Conference (AERA), Chicago, IL.

Go Past Go and Do Not Collect \$200, Privilege Monopoly: An Experiential Opportunity to Engage in Diversity Awareness. G.I.F.T.S. Poster Session. (November, 2006). Presented at the National Communication Association Conference (NCA), San Antonio, TX.

Two Cultures Connect: A Metaphorical Analysis of Black Students in a Predominantly White High School Engaging in "The Game". Intercultural Division. (November, 2006). Paper presented at the National Communication Association Conference (NCA), San Antonio, TX.

The Tragedy of What Was and the Reality of What Could Have Been. Sexual Assault and Higher Education Division. (October, 2006). Panelist at the Safe Society Zone Conference on Sexual Assault and Harassment, Tampa, FL.

Crossing the Color Line. Intercultural Communication Division. (April, 2006). Paper presented at the Southern States Communication Association Conference (SSCA), Dallas, TX.

Trust and Popular Culture: Truth Be Told. Mass Communication. (March, 2006). Panelist at the School of Communication Summit, University of Denver, Denver, CO.

Disclosure of In-Laws and the Quality of In-Law and Marital Relationships. Interpersonal Communication Division. (February, 2006). Top paper presented at the Western Communication Association Conference (WSCA), Palm Springs, CA.

No Zebras, No Excuses. Sexual Assault Education Programs (October, 2003). Educational Performance Presented at the Safe Society Zone Conference on Sexual Assault and Harassment, Orlando, FL.

Bigger & Better. G.I.F.T.S. Poster Session (November, 2003). Presented at the National Communication Association Conference (NCA), South Beach Miami, FL.

## INVITED ACADEMIC PRESENTATIONS:

- Summer Institute: Promoting Multicultural Excellence in the Academy. (2008). Reflections of a Doctoral Student, Fellow, and a New Faculty Member. University of Denver, Center for Multicultural Excellence.
- 7<sup>th</sup> Annual Diversity Summit. (2008). Teaching about Privilege: Concerns, Pitfalls, and Strategies. University of Denver, Center for Multicultural Excellence.
- 7<sup>th</sup> Annual Diversity Summit. (2008). The Power and Politics of Popular Culture. University of Denver, Center for Multicultural Excellence.
- 6<sup>th</sup> Annual Diversity Summit. (2007). Go Past Go and Do Not Collect \$200, Privilege Monopoly: An Experiential Opportunity to Engage in Diversity Awareness. University of Denver, Center for Multicultural Excellence.
- 6<sup>th</sup> Annual Diversity Summit. (2007). Unmasking the Damage: The “Right” Way to Be Sexually Assaulted. University of Denver, Center for Multicultural Excellence.
- Communication and the Production of Cultures and Identities in the Contemporary World Undergraduate Course. (2007). The NBA and Black Masculinity. University of Denver.
- Graduate Student Association Council. (2007). Young Black American Men: The Tragic Reality of *Get Rich or Die Tryin’*. Paper presented at Continuing to Reach for “The Dream”: Sharing Social Justice Research. University of Denver.
- Graduate School of Professional Psychology. (2006). Multiracial/Ethnic Identity Development Panelist. University of Denver.
- Youth Bridge Program. (2006). Finding and Following the Yellow Brick Road. Denver, CO
- Highline Academy. (2006). Dealing with the Triumphs and Challenges of Being Young and In School. Denver, CO
- Peace Jam. (2006). Go Past Go and Do Not Collect \$200, Privilege Monopoly: An Experiential Opportunity to Engage in Diversity Awareness. University of Denver, Center for Community and Civic Engagement.
- Graduate Teaching Assistant Orientation. (2006). Panelist for Diversity in Education. University of Denver, Office of Graduate Studies.

Student Life Diversity Training. (2006). Bridging Ethnic Borders: An Examination of Intercultural Competence. University of Denver, Student Life.

5<sup>th</sup> Annual Diversity Summit. (2006). Identifying Culturally Specific Notions of What It Means to be Interculturally Competent: A Thematic Analysis of Undergraduate Student Experiences. University of Denver, Center for Multicultural Excellence.

Higher Education College Student Development Course. (2006). Panelist on Ethnic Identity Development. University of Denver, College of Education.

Mass Communications Investigative Journalism Course. (2006). Multicultural Sensitivity in the Media. University of Denver, Mass Communication.

Diversity Day at Regis Jesuit High School. (2006). Go Past Go and Do Not Collect \$200, Privilege Monopoly: An Experiential Opportunity to Engage in Diversity Awareness. Regis Jesuit High School, Aurora, CO.

Community College Diversity Education. (2005). Maximizing Our Diversity and Sustaining Our Excellence. Arapahoe Community College, Littleton, CO.

Diversity Issues in Secondary Education. (2005). Creating Educational Environments that Respect and Care for the Souls of Black Students. Regis Jesuit High School, Aurora, CO.

4<sup>th</sup> Annual Diversity Summit. (2005). The Road to Intercultural Competence: Are We There Yet? University of Denver, Center for Multicultural Excellence.

STAAR Program. (2005). The Road to Intercultural Competence: Are We There Yet? University of Denver, Center for Career and Academic Development.

#### NATIONAL SEXUAL ASSAULT PERFORMANCES:

March 2008: *This is NOT MY SHAME* presented at the Community College of Southern Idaho, Twin Falls, ID. Audience 100.

August 2007: *This is NOT MY SHAME* presented at Chestnut Hill College, Philadelphia, PA. Audience 250.

August 2007: *This is NOT MY SHAME* presented at DeSales University, Center Valley, PA. Audience 300.

April 2007: *This is NOT MY SHAME* presented at Central Michigan University, Mount Pleasant, MI. Audience 200.

January 2007: *This is NOT MY SHAME* presented at Kalamazoo College, Kalamazoo, MI. Audience 100.

August 2006: *A Passionate Voice for Advocacy* presented at Morehead State University, Morehead, KY. Audience 1,300.

August 2006: *Caring for the Souls of the Survivors in Our Midst* presented at Wheaton College in Boston, MA. Audience 150.

August 2006: *Caring for the Souls of the Survivors in Our Midst* presented at Wheaton College in Boston, MA. Audience 150.

April 2006: *Caring for the Souls of the Survivors in Our Midst* presented at Oregon State University in Corvallis, OR. Audience 35.

April 2006: *Caring for the Souls of the Survivors in Our Midst* at University of Massachusetts's at Dartmouth in Dartmouth, MA. Audience 10

April 2006: *Caring for the Souls of the Survivors in Our Midst* presented at LeHigh Valley University in Bethlehem, PA. Audience 300

October 2005: *Home Alone With Him* presented at Radford University in Radford, VA. Audience 500.

#### COMMITTEE MEMBERSHIPS:

University of Denver:

2007: Sexual Assault Survivor Advocate Network Training, University of Denver, Student Life.

2007: Advised undergraduate Intercultural Competence Coding Team.

2006-2007: Research Assistant, Jordan Brand Community Online Survey Project.

2006-2007: Member of Facilitator Training Committee for Voices of Discovery, University of Denver, Center for Multicultural Excellence.

2005-2007. Diversity Summit Planning Committee, University of Denver, Center for Multicultural Excellence.

2006. Member of Sexual Assault Awareness Month Committee, University of Denver, Student Life.

2006: Chair of Workshop Committee for the 6<sup>th</sup> Annual Diversity Summit, University of Denver, Center for Multicultural Excellence.

2006: Member of Search Committee for Intercultural Communication Faculty Position Two, University of Denver, Human Communication Studies.

2005-2006. Diversity and Unity Retreat Committee, University of Denver, Center for Multicultural Excellence.

#### **IV. Volunteer Involvement**

University of Denver:

2007: Graduate Teaching Instructor Panel Moderator, Office of Graduate Studies.

2007: Step Up DU Facilitator, Sexual Assault Services.

2006: Voices of Discovery Facilitator, Center for Multicultural Excellence.

2004-2006: Attended the Diversity Retreat as staff, Center for Multicultural Excellence.

Community:

2006-2007: Tutored inmates at the Denver County Jail, The Learning Source.

2000-2004: Responded to crisis calls from survivors of sexual assault, Sexual Assault Peer Advocates, Central Michigan University.

#### **V. Awards & Nominations**

Outstanding Research Award, African American Communication and Culture Division and Black Caucus, National Communication Association 2008 (Nomination).

Minority Graduate Student of the Year Award, University of Denver, Center for Multicultural Excellence, 2005-2006.

Selected to attend the Summer Institute: Promoting Multicultural Excellence in the Academy, University of Denver, Center for Multicultural Excellence 2005.

Colorado Student Fellowship, The University of Denver 2004 -2006.

Doctoral Teaching Assistantship, Human Communication Studies  
Department, University of Denver 2004-2006.

Minority Graduate Student of the Year, Office of Minority Student Services,  
Central Michigan University 2004.

King/Chavez/Parks Assistantship, Minority Student Services Office, Central  
Michigan University 2003.

Graduate Teaching Assistantship, Speech Communication and Dramatic Arts  
Department, Central Michigan University 2002.

Selected to attend Thames Valley University in England, Central Michigan  
University 2000.

#### **VI. Professional Affiliations**

American Education Research Association 2007

Western States Communication Association 2005-2007

Safe Society Zone: Sexual Assault in Our Schools 2003-2008

National Communication Association 2003-2008

#### **VII. Faculty Service to the Academy**

Chair: Intercultural Communication Interest Group (2008), Western States  
Communication Association.

Chair: African American Communication and Culture Division (2007),  
National Communication Association.

Paper Reviewer: La Raza Caucus (2007), National Communication  
Association.

Paper Reviewer: Latina/Latino Communication Studies Division (2007),  
National Communication Association.

Manuscript Reviewer. *Multicultural Perspectives*. (2006-Present). College of  
Education, University of Wyoming.

#### **VIII. References**

Available Upon Request